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| Taylor Farms Texas | |  | Issue Date: 03/09/2016 | |
| Document Control Program | | | Rev Date: 05/05/2021 | Document Category: Program |
| Employee Welfare Programs | | | Issue By: Brandy Salazar | |
| Doc. Num: 6030 | Rev: 002 | | Approved By: Ralph Ynostrosa | |

Employee Welfare Programs

Back (Pack) To School Program

The Human Resources Department puts together a special program where we gift the children of our staff a backpack full of supplies to make sure they are ready for the new school year.

Birthday Cake

The Company provides cakes on monthly basis for all employees to celebrate their birthday month.

Employee Appreciation Day

Human Resources organize this event with the help of the managers and supervisors to kick off the summer season as well as thank employees for their hard work and dedication.

Employee Discounts

- **Amusement Park Discounts-** Employees are able to purchase (voluntarily) Six Flags and/or Hurricane Harbor tickets at a discounted rate.
- **Taylor Farms Retail Products-** Employees are able to purchase retail items at significant discounts. Such products include salads, fruits, etc.
- **Taylor Farms Logo Merchandise-** Employees are able to purchase (voluntarily) TF logo merchandise at a discounted price.


Flu Shots

All employees are eligible to receive a free flu shot. Medical personnel comes onsite to administer shots to those have signed up.

Taylor Farms Café

Taylor Farms offers coffee and tea to all employees in the breakroom as an appreciation of their daily hard work.

Taylor Farms Scholarship

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Employees of Taylor Farms who have children that will be going to the University have the opportunity to have their children apply for our scholarship. This scholarship is worth \$3,000.00 and renewable for 4 years.

Taylor Farms Wellness Program

- Annual Biometric Screenings
- A1C's
- Annual Flu shot
- Biggest Changer Challenge
- Healthy Holiday Meals
- Product Donation

Tuition Reimbursement

Employees interested in furthering their formal education are eligible for tuition reimbursement. Employee's expenses eligible for reimbursement include class registration and book purchase.

Mother's Day Event

All female employees are given a carnation as an appreciation gift. All Taylor Farms employees are given a healthy snack and cake as an appreciation for their hard work.

Fourth of July

All employees will receive a healthy snack from Taylor Farms in celebration of the holiday and part of our Wellness Program.

Halloween Costume Contest

Employees are invited to dress up in the most creative costumes. They are entered in a judging contest, where they are eligible to win gift cards for 1st through 3rd place.

Halloween Pumpkin Carving Contest

Employees who want to participate in this event are provided with a free pumpkin. They are eligible to win gift cards for 1st through 3rd place or a participation ribbon that consists of a gift card prize.

Thanksgiving

All TF employees receive a turkey or ham for Thanksgiving.

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Holiday Luncheon

Lunch is catered and served by leadership team to all employees on all shifts.
 Employees are entered in raffles (one on each lunch period) for surprise gifts.